

**DEPARTMENT OF SOCIAL WELFARE**  
**GOVT. OF N.C.T. OF DELHI**  
**(ADMINISTRATION-I BRANCH)**  
**7<sup>th</sup> FLOOR, MSO Building,**  
**I.P.Estate, New Delhi-110002**

F.No.44(31)/2018/DSW/Estt./ 3250-3254

Dated: 22/10/24

**ORDER**

On the recommendations of the Screening Committee constituted for grant of Financial Upgradation under Modified Assured Career Progression Scheme (MACP) to the Group-C and Group-C(erstwhile Group-D) employees of this Department in accordance with the instructions contained in OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 and 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pension, (Department of Personnel & Training ), the Director (SW) is pleased to grant MACP benefits to the following officials (upon their completion of 10/20/30 year of regular service) in the grade respectively with effect from the date mentioned against their names in the table below:-

Sl. No.	Name & Designation with the date of appointment	Existing Pay Scale	Date of grant of ACP/MACP Earlier	Pay as on before granting the MACP	Due MACP/Year of completing 10/20/30 years of regular services and date for financial benefit with Pay Band+Grade Pay & Further Level & Cell under MACP 2008	Concerned DDO/HOO	Remarks
1.	Ms. Jasbir Kaur, Data Entry Operator, Appointed on 16.11.1992	25500-81100	ACP on 16.11.2004 in the pay scale Rs. (4000-100-6000)	1. 01.07.2012 Rs. 9950+2400 GP 2. 01.07.2022 Rs 43500/- L-4, C-19	1. 2 <sup>nd</sup> MACP due 16.11.2012 Rs. 5200-20200+2800 GP 2. 3 <sup>rd</sup> MACP due on 16.11.2022 in Level-6	DSW(HQ)	
2.	Sh. Ajay Kumar, Attendant, Appointed on 25.05.1993	21700-69100	1. 1st ACP on 01.05.2005 2. 1 <sup>st</sup> MACP on 01.09.2008 (520020200+1900 GP) 3. 2nd MACP on 25.05.2013 (5200-20200+2000 GP)	Rs.38300/- level-3, cell-20	3rd MACP due on 25.05.2023 in Level-4	MCU, Alipur, DSW	

329/cc  
22/10/2024

*[Signature]*  
22/10/24


The financial Upgradation will be purely personal to the employee concerned and show no relevance to their seniority position. The pay of the employees under this scheme will be fixed under the provision of FR-22(1)(a)(1). The financial benefits allowed under the MACP Scheme shall be final and no pay fixation benefit shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade. Further, this financial Upgradation is subject to all the terms & condition as enumerated in DoPT OM no. 35034/3/2008-Estt.(D) dated 19.05.2009 read with DoPT O.M. of even no. dated 16.11.2009.

However, the grant of higher pay scale is subject to the undertaking that in the event of over payment, which may be detected at a stage, the same will be recovered from their pay.

The employee concerned is allowed to exercise their option, if any, under FR(22)(1)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/Upgradation or from the date of their next increment viz. 1<sup>st</sup> July of the year within one month of the issuance of the order granting the financial Upgradation under the MACP Scheme.

The Head of Office concerned are requested to ensure before issuing the pay fixation order that the particulars of officials as indicated in the order is in conformity with their service record and also that no vigilance case is pending against them as on date.

This issues with the approval of the Competent Authority.

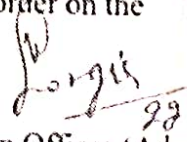
  
22/10/24  
Section Officer (Admn.)  
Section Officer (Admn.)  
Department of Social Welfare  
Govt. of NCT of Delhi  
7th Floor, MSO Building, ITO  
New Delhi-110002

F.No.44(31)/2018/DSW/Estt./3250-3257

Dated: 22/10/24

Copy forwarded for information & necessary action to:

1. PS to Secretary (SW), 7<sup>th</sup> Floor, MSO Building I.P. Estate, New Delhi-110002.
2. PA to Director (Sw), 7<sup>th</sup> Floor, MSO Building I.P. Estate, New Delhi-110002.
3. DDO,DSW(HQ), 7<sup>th</sup> Floor, MSO Building I.P. Estate, New Delhi-110002.
4. DDO/HOO, MCU Alipur, Department of Social Welfare, GNCTD alongwith the Service Book of the Concerned official. (Sh. Ajay Kumar, Attendant)
5. PAO concerned through DDO/HOO concerned.
6. Official concerned.
7. Asstt. Programmer, Computer Cell, DSW(HQ) with the request to upload the order on the website of the Department.
8. Guard File.

  
22/10/24  
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