### MOST IMMEDIATE REMINDER-IV

# DEPARTMENT OF SOCIAL WELFARE GOVT. OF NCT OF DELHI 7TH FLOOR, MSO BUILDING, ITO, NEW DELHI (ADMINISTRATION BRANCH)

F.NO. 44(31)/2023/DSW/Admn/Misc./Estt./8651-8706 Dated:

6 AUG 2023

To

The All Concerned DDOs/HOOs(Home/Institution), Govt. of NCT of Delhi Department of Social Welfare, Delhi.

Sub: Regarding providing the proforma for MACP, Proforma of Vigilance Clearance Report,
Work and Conduct report, Integrity Certificate, Service Verification Chart, APAR of last
5 years before the due date of MACP and Service Book in respect of eligible officials
for grant of Financial Upgradation under MACP Scheme.

Sir/Madam,

Please refer to this office letter/circular No. . F.44(31)/DSW/MACP/Estt./2023/4625-4685 dated 14.06.23 and its subsequent reminder of even No. 6215-6274 dated 11.7.23,7089-7133 dated 24.07.23 and 7869-7889 dated 02.08.23 on the above mentioned subject. The relevant/requisite document with Service Book of 32 Group "C" officials (Erstwhile Group D) by name were sought latest by 10.08.23( who are eligible for MACP) for granting the benefits of MACP. Two months has passed but any information with requisite/ relevant document has not been received till date and the higher/competent authority has taken serious view, in this regard.

So, it is once again requested/directed to furnish the requisite/relevant information/documents in respect of the eligible officials to the Administration Branch latest by 23.08.2023 positively without further delay and delay be treated negligence of duty on the part of Administrative Offices of officials and the responsibility of not providing the documents shall lie to them. Besides if there is any other Group "C" (erstwhile Group "D") whose name is not in the list and is eligible for MACP be kindly also provide their names alongwith requisite documents/information with Service Book.

This may be treated as MOST URGENT.

Yours faithfully,

Encl: As above.

Section Officer(Admn.)

F.NO. 44(31)/2023/DSW/Admn/Misc./Estt./8651-8766

Dated:

1 6 AUG 2023

Copy to:

3. Sr. System Analyst with the request to upload on the website of the Department.

2. All official concerned to expedite forward of requisite documents to Admn. Branch.

934/66

Section Officer(Admn.)

F.NO. 44(31)/2023/DSW/Admn/Misc./Estt./ 7869-7889

Dated:

Sub: Regarding providing the proforma for MACP, Proforma of Vigilance Clearance Report,
Work and Conduct report, Integrity Certificate, Service Verification Chart, APAR of last
5 years before the due date of MACP and Service Book in respect of eligible officials
for grant of Financial Upgradation under MACP Scheme.

Sir/Madam,

Please refer to this office letter/circular No. F.44(31)/DSW/MACP/Estt./2023/4625-4685 dated 14.06.23 and its subsequent I<sup>st</sup> reminder letter of even no. 6215-6274 dated 11.07.23 and II<sup>nd</sup> reminder letter of even No. 7089-7133 dated 24.07.23 on the above mentioned subject. The relevant/requisite document with service book of 32 Group "C" (erstwhile Group D") officials by name were sought within a week time(who are eligible for MACP) vide II<sup>nd</sup> reminder No. 7089-7133 dated 24.07.23 for granting the benefit of MACP. Any information with relevant documents has not been received till date in this regard(Copies enclosed).

It is once again requested/directed that the requisite/relevant information/documents in respect of the eligible officials be furnished to the Administration Branch latest by 10.08.23 positively without further delay and delay be treated negligence of duty on the part of Administrative offices of officials. Besides if there is any other Group "C"(erstwhile Group "D") whose name is not in the list and is eligible for MACP be kindly also provide their names alongwith requisite documents/information with Service Book.

This may be treated as MOST URGENT.

Encl: As above.

Yours faithfully,

Section Officer(Admn.)

F.NO. 44(31)/2023/DSW/Admn/Misc./Estt./ 7869-7889

Dated:

0 2 AUG 2023

Copy to:

1. All concerned DDO/HOO mentioned above.

2. Sr. System Analyst with the request to upload on the website of the Department.

3. All official concerned to expedite forward of requisite documents to Admn. Branch.

Section Officer (Admn.)

0/6

F.NO. 44(38)/2023/DSW/Admn/Misc./Estt./ 6015-6006

Dated:

1 1 JUL 2023

To

All DSWOs/HOOs/DDOs/Supdt. Of the Homes/Institutions/Branches/Districts/Schools/MCUs Of the Department of Social Welfare, Delhi

Sub: Implementation of MACP Scheme to employees of Department of Social Welfare. Sir/Madam,

refer to this office letter/circular No. F.44(38)/2023/DSW/Admn/Misc./Estt./4625-4685 dated 14.06.23 on the above mentioned subject. It was requested for identification the officers/officials whose MACP benefits are already due to be accrued and to forward their Service particular to this Department in the proforma with the relevant documents such as proforma for MACP, Proforma for vigilance report, service verification chart, work and conduct report, integrity certificate, APAR for the last 5 preceding years from due date of MACP. The meeting was also fixed on 05.07.23 in this regard and the prescribed proforma for MACP was given to the concerned HOOs/DDOs. About one month has passed but any response for forwarding of relevant documents of eligible officers/officials has not been received till date in this regard.

It is once again requested to forward the service particulars of eligible officers/officials in prescribed proforma with the relevant documents within 3 days for granting the benefits of MACP otherwise due to non furnishing of documents in time the responsibility will be lying on the concerned HOOs/DDOs.

This may be treated as Most Urgent.

Encl: As above.

Yours faithfully,

Section Officer(

F.NO. 44(38)/2023/DSW/Admn/Misc./Estt./ 2/5-62ンケ

Dated:

1 1 JUL 2023

Copy to Sr. System Analyst, 7th floor, MSO Building, ITO, New Delhi. to upload on the website of the Department.

Section Officer(Admn.)

S.NO.	
Name and Designation	
Existing pay scale + GP	-71
Existing Date of intial Date of 1st Date of Ind Grant of pay scale joining in + GP Govt. Service if any if any earlier	egarding gra
Date of 1st Promotion if any	nting of I
Date of lind Promotion if any	MACP to UT
Date of Grant of ACP/ MACP earlier	ricers/U
Due MACP/year of completing 10/20/30 years of Regular Service and date for financial benefits with pay band + GP under MACP 2008	Regarding granting of MACP to Officers/Officials of Department of Social Wenter un 31.12.2023
Concerned DDO/HOO	ו סטכופו עציפ
Proforma Status for the ACP/MACP officer	Elidie uli J.
Vigilance Conduct Status of Report ar the integrity officer/ Certificat official of the official officer/	
ie id	
APAR of the Officer/ official for Remark the 5 years due date of MACP	
Remarks	

C71

F.NO. 44(38)/2023/DSW/Admn/Estt/Misc./ 4625

665

1.4 JUN 2023

#### CIRCULAR

## Sub: Implementation of MACP Scheme to employees of Department of Social Welfare.

In supersession of all previous orders regarding grant of MACP benefits to officers/officials of this Department, the Department decided to convene the meeting of the Screening Committee for the purpose of grant of MACP benefits as per the time schedule prescribed by DoPT, GOI twice in a financial year, preferably in the first week of January and first week of July of a year for advance processing of the cases maturing in that half.

In some of the cases received in this department, it has been observed that the MACP benefits are due to the officials long back which means that the MACP cases are not being forwarded by the concerned DSWOS/HOOS/DDOs, as and when the benefits are due to the officials, often resulting in undue litigation.

All the DSWOs/HOOs/DDOs are hereby requested to identify the officers / officials whose MACP benefits are already due to be accrued and to forward their service particulars to this Department in the enclosed proforma within 03 days with the requisite documents such as proforma for MACP, Proforma for vigilance report, service verification chart, work and conduct report, integrity certificate, APAR for the last 5 preceding years from due date of MACP.

The cases in which the MACP benefits are yet to be accrued may be forwarded as per instructions at para 6 of DoPT, GOI, OM dated 19.05.2009. Further, the DSWOs/HOOs/DDOs are requested to furnish a certificate that all the cases when MACP is due as on 31.12.2023 have been forwarded to this office for consideration. In case any official does not get the benefit under MACP scheme due to non-furnishing of documents in time, the responsibility squarely lies with the concerned DSWOs/HOOs/DDOs

Encl: As above.

Section Officer (Admn.)

To

All DSWOs/HOOs/DDOs/Supdt.
Of the Homes/Institutions/Branches/Districts/Schools/MCUs
Of the Department of Social Welfare.

F.NO. 44(38)/2023/DSW/Admn/Estt/Misc./4625 - 4685 Dated:

Copy to for information:

1 4 JUN 2023

- 1. PA to Director(SW), 7th floor, MSO Building, ITO, New Delhi.
- 2. HOO, DSW(HQ), 7th floor, MSO Building, JTO, New Delhi.

- the same

- 3. PA to DD(admn.), 7th floor, MSO Building, ITO, New Delhi.
- 4. PA to DD(Vigilacne), 7th floor, MSO Building, ITO, New Delhi.
- 5. Sr. System Analyst, 7th floor, MSO Building, ITO, New Delhi. to upload on the website of the Department.
- 6. Guard File

Section Officer (Admn.)

Ja

F.NO. 44(31)/2023/DSW/Admn/Misc./Estt./8651-8706 Dated:

, AUG 2023

To

The All Concerned DDOs/HOOs(Home/Institution), Govt. of NCT of Delhi Department of Social Welfare, Delhi.

Sub: Regarding providing the proforma for MACP, Proforma of Vigilance Clearance Report,
Work and Conduct report, Integrity Certificate, Service Verification Chart, APAR of last
5 years before the due date of MACP and Service Book in respect of eligible officials
for grant of Financial Upgradation under MACP Scheme.

Sir/Madam,

Please refer to this office letter/circular No. . F.44(31)/DSW/MACP/Estt./2023/4625-4685 dated 14.06.23 and its subsequent reminder of even No. 6215-6274 dated 11.7.23,7089-7133 dated 24.07.23 and 7869-7889 dated 02.08.23 on the above mentioned subject. The relevant/requisite document with Service Book of 32 Group "C" officials (Erstwhile Group D) by name were sought latest by 10.08.23( who are eligible for MACP) for granting the benefits of MACP. Two months has passed but any information with requisite/ relevant document has not been received till date and the higher/competent authority has taken serious view, in this regard.

So, it is once again requested/directed to furnish the requisite/relevant information/documents in respect of the eligible officials to the Administration Branch latest by 23.08.2023 positively without further delay and delay be treated negligence of duty on the part of Administrative Offices of officials and the responsibility of not providing the documents shall lie to them. Besides if there is any other Group "C" (erstwhile Group "D") whose name is not in the list and is eligible for MACP be kindly also provide their names alongwith requisite documents/information with Service Book.

This may be treated as MOST URGENT.

Yours faithfully,

Encl: As above.

Section Officer(Admn.)

F.NO. 44(31)/2023/DSW/Admn/Misc./Estt./865/-8766

Dated:

1 6 AUG 2023

Copy to:

Sr. System Analyst with the request to upload on the website of the Department.

2. All official concerned to expedite forward of requisite documents to Admn. Branch.

Section Officer(Admn.)

F.NO. 44(31)/DSW/MACP/Estt./ 2023/ 708-7123

Dated:

Sub: Regarding providing the proforma for MACP, Proforma of Vigilance Clearance Report, Work and Conduct report, Integrity Certificate, Service Verification Chart, APAR of last 5 years before the due date of MACP and Service Book in respect of eligible officials for grant of Financial Upgradation under MACP Scheme.

Please refer to this office letter/circular No. F. 44(31)/DSW/MACP/Estt./ 2023/4625-4685 dated 14.06.2023 and its subsequent reminder letter of even No. 6215-6274 dated 11.07.23 on the above mentioned subject. The relevant/requisite reply/information is still awaited in respect of the following Group 'C' (Erstwhile Group 'D' officials): -

S.N	Name of the	Date of	MACP	Docume	Documents	Concerned	Remarks
0,	Official and Designation	Appointme nt	due with the date of eligibility	nts receive d/	required	DDO/HOO	/XEIHGIA5
				availabl e		E =	
7	Sh. Pradeep Kumar, Caretaker	08.01.01	08.01.21 (2 <sup>nd</sup> MACP)	1.MACP proforma 2. Vigilance Clearance Proforma 3. Work	1.APAR for 5 years before the due date of MACP 2.Service Book	HMRP, Asha Kiran, Rohini	APAR for 5 years before the due date of MACP And Service
				and Conduct report and integrity certificate 4. Service Verificatio n Chart	II II N		Book is required.
2.	Sh. Jagat Singh, Carataker		10.01.21 (2 <sup>nd</sup> MACP)	1.MACP proforma 2.Vigilance Clearance Proforma 3. Work and Conduct report and integrity certificate 4. Service Verificatio n Chart	1.APAR for 5 years before the due date of MACP 2.Service Book	HMRP, Asha Kiran, Rohini	APAR for 5 years before the due date of MACP And Service Book is required.
63.	Sh. Jai Singh, Caretaker	26.12.200	26.12.202 0( 2 <sup>nd</sup> MACP)	1.MACP proforma 2.Vicgilan ce Clearance Proforma 3. Work and Conduct report and integrity certificate 4. Service	1.APAR for 5 years before the due date of MACP 2.Service Book	Asha Kiran, Rohini	APAR for 5 years before the due date of MACP And Service Book is required.
Fr	P. Don, Washerman	05.04.11	05.04.21 (1st MACP	Verificatio n Chart 1.MACP proforma 2.Vigilanc e Clearance Proforma	1.APAR for 5 years before the due date of MACP 2.Service Book	Asha Kiran, Rohini	APAR for 5 years before the dustice of NACP Aud Service

ı.							R	
					3. Work and Conduct report and integrity certificate 4. Service Verification Chart			Book is required.
	5	Raj kumari, Sweeper	01.01.11	01.01.21( 1 <sup>st</sup> MACP)	1.MACP proforma 2.Vigilanc e Clearance Proforma 3. Work and Conduct report and integrity certificate 4. Service Verificatio n Chart	5 years before the due date of MACP 2.Service Book	HMRP, Asha Kiran, Rohini	APAR for 5 years before the due date of MACP And Service Book is required.
537	6.	T.Murli, Attendant (retired on 31.03.2022)	16.06.89	16.06.19 (3 <sup>rd</sup> MACP)	APAR Service BooK	MACP proforma, Vigilance report at the time of retirement, Work and Conduct report, integrity certificate required as on the date of	GBSSS for blind, Sewa Kutir, Kingsway camp	MACP proforma, Vigilance Proforma, Work and Conduct report, integrity certificate required as on the date of retirement
	7.	Saish Kumar, Caretakèr		10.01.21 (2 <sup>nd</sup> MACP)		retirement All documents required MACP proforma, Vigilance Proform, Work and Conduct report, integrity certificate required as on current date APAR for 5 year before the due date of MACP, Service Book		All documents required as the time period of has passed away after submission of documents due to incomplete information/ documents.
0, 50	8	Krishan kumar, Chowkidar (Voluntary retired 31.01.2022	04.10.88	04.10.18		All documents required MACP proforma, Vigilance report at the time of retirement, Work and Conduct report, integrity certificate required as on current date as or		All documents required as the time period of has passed away after submission of documents due to incomplete information/ documents.

1	1							
	*		8			the date of retirement APAR for 5 year before the due date of MACP,		
	- 1					Service		
	9.	Sh. Dharamvir.	40.04.04	40015		Book		
	3.	Caretaker	10.01.01	10.01.21 (2 <sup>nd</sup> (MACP)		All documents required MACP proforma, Vigilance	Old Age Home, Bindapur	All documents required as time has passed away due to
						Proforma, Work and Conduct report,		submission of incomplete information/
		ж =				integrity certificate required as on current		documents.
		and the second				date APAR for 5 year before the due date of		
*	10	Jai Prakash	40.00.00	40.00.40		MACP, Service Book		
12	10	Jai Prakash, Sweéper	16.09.88	16.09.18 (3rd MACP	•	All documents	GBSSS for	All
517				(0 10101	+11	required MACP	blind	documents required as the time
34			11	2 9		proforma, Vigilance Proforma,		period of 6 months has passed
						Work and Conduct report,		away after submission of
						integrity certificate required as		documents.
			9			on current date APAR for 5 year before the		
					H	due date of MACP, Service Book		
SĚ	11	Ms. Usha Devi, Attendant	16.12.97	16.12.17	APAR April, 2018 to March-	All documents required MACP	GBSSS for blind	documents required MACP
					19 2019-20 Sept 20 to June 21 2021- 2022	Work and Conduct report, integrity		proforma. Vigilance Proforma. Work and Conduct report, integrity
						certificate required as on current date APAR for 5 year before the due date of MACP,		certificate required as on current date APAR APAR for 5 year before the due date of MACP,
						Service Book		Service Book The
								signature of concerned

					(4)	
						authority is required on service verification and leave record should be updated with the signature and stamp( Service Book be updated in
12	Sh. Mahender Singh, Sweeper (expired on 29.09.2012)	19.04.78	01.09.08 ( 3 <sup>rd</sup> MACP)	All documents required MACP proforma, Vigilance report at the time of death, Work and Conduct report, integrity certificate required as on current date as on the date of retirement APAR for 5 year before the due date of MACP, Service Book	HOTB, Sewa sadam Complex Lampur	All documents required MACP proforma, Vigilance Proforma, Work and Conduct report, integrity certificate required as on current date as on the date of retirement APAR for 5 year before the due date of MACP, Service Book
13	Sh.Joginder Singh, Cook (expired on 08.12.15)	11.12.82	11.12.12 3rd MACP	All documents required MACP proforma, Vigilance report at the time of death, Work and Conduct report, integrity certificate required as on current date as on the date of retirement APAR for 5 year before the due date of MACP, Service Book	•	All documents required MACP proforms, Vigilance Proforms, Work and Conduct report, integrity certificate required as on current date as on the date of retirement APAR for 5 year before the due date of MACP, Service Book
14.	Lal Bahadur Mehto, Caretaker (Retird on 30.11.2021		26.09.14 3 <sup>rd</sup> MACP	All documents required MACP proforma, Vigilance Proforma, Work and Conduct report,	Poor House Sewa Kutii Kingsway camp	

The second secon						ntegrity certificate equired as on current date as on the date of retirement APAR for 5 year before the due date of MACP,	c r	entegrity entificate equired as on current late as on he date of etirement APAR for 5 year before the due date of MACP,
					14	Service Book		Service Book MACP proforma is to be filled up as per penalty with the extension of MACP period with the decision of charae- sheet.
	15)	Than Singh Boardin g Atteridant		08.06.18 2 <sup>nd</sup> MACP		All documents required MACP proforma, Vigilance Proforma, Work and Conduct report, integrity certificate required as on current date APAR for 5 year before the due date of MACP, Service Book	1	All documents required MACP proforma, Vigilance Proforma, Work and Conduct report, integrity certificate required as on current date APAR for 5 year before the due date of MACP.  Entry in the Service Book Entry regarding 1st MACP with pay fixation is also required
	16	Arif Khan Peon Expired on 12.07.17	14	08.06.17 3 <sup>rd</sup> MACP		All documents required MACP proforma, Vigilance report at the time o death, Work and Conduct report, integrity certificate required a on currer date as o the date o retirement	s at n	All

	/#			***************************************	APAR for 5	48	the due
		. PO			year before the due date of MACP, Service		date of MACP,
					Book		Book MACP proforma is to be
			and Special Control of the Control o				per penalty with the extension of MACP
17	Devender	28.02.91	28.02.11				period with the decision of chargeshe et.
. 1	Kumar Santoshi, House father, Retired	26.02.91	2 <sup>nd</sup> MACP	-	All documents required MACP proforma,	Home for person/chil dren with intellectual disability,	All documents required MACP proforma,
				я	Vigilance report at the time of death, Work and Conduct	Avantika Rohini Sector-I	Vigilance report at the time of death. Work and Conduct
					report, integrity certificate required as on current date as on		report, integrity certificate required as on current
				Ų.	the date of retirement APAR for 5 year before the due date of		date as on the date of retirement APAR for 5 year before the due date of
30	N. a. Jan	07.04.05	07.04.40		MACP, Service Book		MACP, Service Book
18	Neelam Gautam, Sr. Matron	27.01.98	27.01.18 2 <sup>rd</sup> MACP		All documents required MACP proforma, Vigilance Proforma	Home for Mentally Home(fema le) Nirmal Chaya, Hari Nagar	documents required WACP proforma, Vigilance report at
					Work and Conduct report, integrity certificate required as		the time of death, Work and Conduct report, integrity
					on current date APAR for 5 year before the due date of MACP,		certificate required as on current date as on the cate of retirement
				and the second s	Service Book		APAR for 8 year belone the due date o NIACP,
19	Subhash	16.11.92	16.11.12		All	Nav Kiran II	Service Book APAR o
18	Chand, Enumerator	10.11.92	2 <sup>nd</sup> MACP 16.11.202 2		documents required	Half - Way Home, Rpohini	

700		
		MACP proforms, Vigilance Proforma Work and Conduct report, Integrity certificate required as on current date.  Service Book APAR of preceding 5 years for
20	Mohan Lal Meena, Jr. Assistant caretaker at the time of MACP	In reference of letter No. 10(405)/2018/admn./DSW/6060 dated 10.07.23 line reply and relevant documents with Service Bok is awaited till date.(Copy enclosed) TCPC(O) Nand Nagri
21.	Sh. Lalit Singh,Cook	
22	Sh. Suresh kumar,	
23	Sh. Surender singh, Attendant	All documents required MACP proforma, Vigilance Proforma,
24	Sh. Satish Kumar	Work and Conduct report, integrity certificate required as on current date APAR for 5 year before the due date of MACP, Service Book as per the information provided by Home Institution (Institution that the
25	Sh. Brahmdeen	information provided by Home/Institution that these persons Sr. No. 21 to 31 is eligible for MACP but the documents and Service Book with APAR for the last 5 years before the due date of MACP has not been received till date in
26	Shiv charan , Mali , expired	this regard.
27	Sh. Madan Kumar, Caretaker	Poor House Sewa Kutir, Kingsway Camp
28 29	Ramvati Sakuntla, Sweeper	
30	Naved Akhtar, Caretaker	
31	Uttam Kumar, Caretaker	
32	Hem Bahadur Thapa, Chowkidar	Information not received but the official is eligible for MACP Asha Deep, Narela

It is therefore, again requested/ directed that the requisite information/documents in respect of above said officials be submitted to Administration Branch within a week positively and further delay may be treated and negligence of duty on the part of administrative offices of officials. Besides if there is any other Group 'C' official whose name is not in the above list and is eligible for ACP/MACP may kindly also provide their names alongwith requisite document/information also.

Section Officer(Admn.)

F.NO. 44(31)/DSW/MACP/Estt./ 2023/ 7689-7/33 Copy to:

Dated:

1. All concerned DDO/HOO mentioned above.

2. Sr. System Analyst with the request to upload on the website of the Department.

3. All official concerned to expedite forward of requisite doucments to Admn. Branch.

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10-8-53

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Section officer proba-