

DEPARTMENT OF SOCIAL WELFARE
GOVT. OF NCT OF DELHI
7TH FLOOR, MSO BUILDING, I.P. ESTATE, NEW DELHI-110002
(ADMINISTRATION BRANCH)

Dated:-

F.No.44(31)/2018/DSW/Estt./ 17911-17932

ORDER

On the recommendations of the Screening Committee constituted for grant of Financial Upgradation under Modified Assured Career Progression Scheme (MACP) to the Group-C (erstwhile Group-D) and Group-C employees of this Department in accordance with the instructions contained in OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 and 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pension, (Department of Personnel & Training), the Director (SW) is pleased to grant MACP benefits to the following officials (upon their completion of 10/20/30 year of regular service) in the grade respectively with effect from the date mentioned against their names in the table below:-

S.No	Name & Designation with the date of appointment	Existing Pay Scale	Date of grant of ACP/MACP Earlier	Pay as on before granting the MACP	Due MACP/Year of completing 10/20/30 years of regular services and date for financial benefit with Pay Band+Grade Pay under MACP 2008	Concerned DDO/HOO	Remarks
1	Sh. Ram Saran, Mali, Appointed on 5.4.2011	Rs. 18000-56900		Rs 23500/- level -I, cell-10 on 01.07.2020	1st MACP due from 05.04.2021 in the level-2 after completion of 10 years regular service	TCPC (L), Tahirpur	
2	Sh. Pradeep Kumar, Caretaker, Appointed on 08/01/2001	Rs. 19900-63200	1st MACP granted on 8.01.2011	Rs. 32000/- level 2, Cell 17 on 08.07.2020	2nd MACP due from 08.01.2021 in the level-3 after completion of 20 years regular service.	HMRP Rohini, Avantika	1.Suspended on 28.04.05 2.Revoked on 16.08.05 3.Spent on duty all suspension period on 03.09.09 (as per service book) and all documents received, All fixation is required for re-checking
3	Sh. Dharam vir, Caretaker, appointed on 10.01.2001	Rs. 19900-63200	1st MACP granted on 10.01.2011	Rs. 32000/- level 2, Cell 17 on 10.07.2020	2nd MACP due from 10.01.2021 in the level-3 after completion of 20 years regular service.	Old Home bindapur	All document received. All fixation is required for re-checking
4	Sh. Jagat Singh, Caretaker, Appointed on 10.01.2001	Rs. 19900-63200	1st MACP granted on 10.01.2011	Rs. 31100/- level 2, Cell 16 on 10.07.2020	2nd MACP due from 10.01.2021 in the level-3 after completion of 20 years regular service.	HMRP, Rohini, Avantika	All documents received. All fixation is required for re-checking
5	Prem Sagar, peon appointed on 25.03.1992	Rs. 21700-69100	1st ACP granted on 25.03.2004, 1st MACP granted on 01.09.2008, 2nd MACP granted on 13.03.2012 should be given on 25.03.2012	Rs. 37200/- level 3, Cell 19 on 01.07.2021	3rd MACP due from 25.03.22 in the level-4 after completion of 30 years regular service.	TCPC Nand Nagri	The date of 2nd financial upgradation under MACP scheme is 25.03.12 instead of 13/03/12 due to initial appointment as on 25/03/1992 (after completion of 20 years regular service)
6	Sh. T. Murli, Retd. Attendant, Appointed on 16.06.1989 and Retired on 31.03.2022	Rs. 21700-69100	1st ACP on 16.06.2001 1st MACP on 01.09.2008 2nd MACP on 16.06.2009	Rs. 35000/- level-3, cell 18 on 01.07.18	3rd MACP due on 16.06.19 in the level-4 after completion of 30 years regular service.	GBSSS, Kingsway Camp,	
7	Sh. Mohan Lal Meena the then caretaker at the time of MACP now Jr. Assistant on 07.02.2018, appointed on 06.09.1996	Rs. 19900-63200	1st ACP granted on 06.09.2008		2nd MACP due on 06.09.2016 but postponed on 10.09.2019 due to penalty period, in the level 3 after completion on 20 years of service but <u>postponed on 10.09.2019 due to penalty period 3 years and 04 days.</u>	TCPC (O), Nand nagri Tahirpur	As per records presently available in this branch, a Charge Sheet vide Charge Memorandum dated 15/05/2018(copy enclosed) was issued to Sh. Mohan Lal Meena, (the than Caretaker), now Jr. Assistant, regarding his unauthorized absence from October, 2014 to 04/10/2017. Later on, vide order dated 06.08.2018 (copy enclosed) issued by Secretary, Department of Social Welfare, Sh.

08/11/2024
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 4/11/2024

							<p>Mohan Lal Meena, Caretaker was found guilty of unauthorized absence from October, 2014 to 04/10/2017 and a recordable warning was issued to be more careful in future and the period of his absence from 1st October, 2014 till the joining in department of Social Welfare on 04.10.2017 shall had to be treated "dies non" with break in service. However, on the appeal/representation made by Sh. Mohan Lal Meena, Jr. Assistant against the order dated 06/08/2018, Secretary (SW) vide order dated 24.03.2021 (copy enclosed) modified the penalty imposed and the aforesaid period of absence has been treated as extraordinary leave without break in service.</p> <p>As on date, No any departmental proceedings/vigilance case is pending or contemplated in Vigilance Branch, Department of Social Welfare, GNCT of Delhi against Sh. Mohan Lal Meena, Jr. Assistant. All documents received.</p>
8	Sh. Balvinder, Bus Attendant, Date of appointment 13.09.2001	Rs. 19900-63200	1 st MACP granted on 12.09.2011 However it should be from 13.09.2011	Rs. 31100/- level 2, Cell 16 on 01.07.2021	2 nd MACP due in level 3 after completion of 20 years regular service on 13.09.2021	Boys Hostel, GLNS, Delhi gate	All documents received <u>1st MACP granted on 12.09.2011 However it should be from 13.09.2011</u>
9	Sh. Rakesh Kumar Bus Attendant, Date of Appointment 09.04.1992	21700-69100	1 st ACP 08.04.2004 1 MACP on 01.09.2008 2 nd MACP on 09.04.2012	Rs. 37200/- level 3, cell 19 on 01.07.2021	3rd MACP due in level 4 after completion of 30 years regular service on 09.04.2022	Boys Hostel, GLNS, Delhi gate	
10	Sh. P. Don, Washerman, Date of Appointment 05.04.2011	Rs. 18000-56900	----	Rs. 23500/- level 1, cell 10 on 01.07.2020	1 st MACP due on 05.04.2021 after completion of 10 years regular service	HMRP, Asha Kiran	
11	Sh. D.K. Santoshi, Retd. House Father, appointed on 28.02.91 as investigator, Retd on 30.11.20 as House Father.	Rs 5200-20200+2400 level 4	1 st ACP on 28.02.2003 Promoted as House father on 19.07.2013	Rs. 9690+2400 on 01.07.2010	2 nd MACP due in the grade pay 2800 on 28.02.2011 after completion of 20 years of regular service	HMRP, Asha Kiran	
12	Sh. Subhash Chand, Enumerator, Date of appointment 16.11.1992	1.Rs. 9300-34800+4200 level 6 2. Rs. 44900-142400	1 st ACP on 16.11.2004	Rs 12620+4200 on 01.07.2011 and Rs 13130+4200 on 01.07.2012 01.07.2021 level 6 cell 18 and 01.07.22 level 6 cell 19	(1). 2 nd MACP due from 16.11.2012 in the pay level 7 (2) 3 rd MACP due in pay level 8 on 16.11.2022.	DSW (HQ)	
13	Ms. Sangeeta Prasad, Assistant Boarding Superintendent, date of appointment on 28.02.91 as investigator	Rs. 29200-92300	1 st ACP granted on 28.02.2003 Promoted as matron from 02.06.2013 2 nd MACP on 28.02.2011	Rs 44100/- level 5 cell 15 on 01.07.2020	3 rd MACP due on 28.02.2021 in level 6	Boys Hostel, GLNS, Delhi gate	

The financial Upgradation will be purely personal to the employee concerned and show no relevance to their seniority position. The pay of the employees under this scheme will be fixed under the provision of FR-22 (1) (a) (1). The financial benefits allowed under the MACP Scheme shall be final and no pay fixation benefit shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade. Further, this financial Upgradation is subject to all the terms & condition as enumerated in DoPT OM no. 35034/3/2008-Estt(D) dated 19.05.2009 read with the DoPT O.M. of even no. dated 16.11.2009.

However, the grant of higher pay scale is subject to the undertaking that in the event of over payment, which may be detected at a stage, the same will be recovered from their pay.

The employee concerned is allowed to exercise their option, if any, under FR (22)(1)(a)(1) to get their pay fixed in the higher post / grade pay either from the date of their promotion / Upgradation or from the date of their next increment viz. 1st July of the year within one month of the issuance of the order granting the financial Upgradation under the MACP Scheme.

The Head of Office concerned are requested to ensure before issuing the pay fixation order that the particulars of officials as indicated in the order is in conformity with their service record and also that no vigilance case is pending against them as on date.

This issues with the approval of the Competent Authority.

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4/11/2024
Dy. Director (Admn.)

F.No.44(31)/2018/DSW/Estt./ 17911-17932

Dated:- 04 JAN 2024

Copy forwarded for information & necessary action to:-

1. PS to Secretary (SW), 7th Floor, MSO Building, I.P. Estate, New Delhi-110002.
2. PA to Director (SW), 7th Floor, MSO Building, I.P. Estate, New Delhi-110002.
3. Dy. Director (Vigilance), 7th Floor, MSO Building, I.P. Estate, New Delhi-110002.
4. DDO TCPC Nand Nagri with the remarks that the fixation be also made as per remarks of Col. 5 with the record of Service Book in r/o Sh. Prem Sagar, Peon appointed on 25.03.1992.
5. All DDO/HOO concerned along with Service Book of Concerned Official.
6. PAO concerned through DDO/HOO concerned.
7. Official concerned thorough DDO/HOO concerned.
8. Sr. System Analyst, DSW (HQ) with the request to upload the order on the website of the Department.
9. Guard file.

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4/11/2024
Dy. Director (Admn.)