

**GOVT. OF NCT OF DELHI**  
**DEPARTMENT OF SOCIAL WELFARE,**  
**7<sup>TH</sup> FLOOR, MSO BUILDING, I.P. ESTATE, NEW DELHI-110002**  
**(ADMINISTRATION BRANCH)**

F.No.44 (178)/2024/DSW/Admn./Estt./ 4573-4632

Dated:- 16/12/24

**CIRCULAR**

Attention is invited to the provision of the Section 3 (o) of the Maternity Benefit Act, 1961, which speaks as under:-

“Woman” means a woman employed, whether directly or through any agency, for wages in any establishment”.

All the District Social Welfare Officers/ Superintendent / HOOs / DDOs / Branch In-charge of the Homes / Institutions functioning under Department of Social Welfare, GNCT of Delhi are hereby directed to adhere strictly to the provisions of the Maternity Benefit ACT, 1961.

This issues with the approval of the Director (SW).

  
Section Officer (Admn.)

F.No.44 (178)/2024/DSW/Admn./Estt./ 4573-4632

Dated:-

Copy for information & necessary action to:-

1. PA to Director (SW), 7<sup>th</sup> Floor, MSO Building, I.P. Estate, New Delhi-110002.
2. All the DSWOs/DDOs/HOOs/Supdt., of all the branches / Homes / Institutions of the Department of Social Welfare, GNCT of Delhi for compliance.
- ✓ 3. Assistant Programmer, (IT Cell), with the request to upload the order on the website of the Department.
4. Guard file.

  
Section Officer (Admn.)

408/cc  
16/12/2024